

## ON COMPLETION

RES will instil skills, confidence and support to transition members into meaningful, sustainable employment in rural Scotland.

## DELIVER

As alumni to RES, former members can become rural champions and complete the full circle to promote the scheme and inspire others to consider rural careers and gain the benefits!



### WHY CHOOSE US?

- ✓ Since 2003 we have pioneered a hands-on approach to championing rural careers for young people.
- ✓ Employability is our specialism.
- ✓ We have a vast resource of experience and industry connections.
- ✓ We reduce the number of young people not in education, employment or training.
- ✓ RES is currently free. Our team will plan, manage and deliver the full programme.

## HOW DO YOUNG PEOPLE GET INVOLVED?

We recruit new members annually in May from ages S3 upwards and/or school leavers.

Head to our website and find out if RES is active in your region. You can also get in touch with your local Regional Coordinator anytime.

## GET IN TOUCH

Email:  
[info@countrysidelearningscotland.org.uk](mailto:info@countrysidelearningscotland.org.uk)

Website:  
[www.countrysidelearningscotland.org.uk](http://www.countrysidelearningscotland.org.uk)

To find out more,  
scan the QR code!



  
**COUNTRYSIDE  
LEARNING**  
SCOTLAND

## RURAL EMPLOYABILITY SCHEME (RES)



The new bespoke programme  
preparing young people for the  
outdoor and rural work place.

## RES IS EMPLOYABILITY FOCUSED.

It is a two-year programme that supports young people with training, skills and real work experience to help them transition from school into exciting careers across rural Scotland.

## WHY IS RES NEEDED?

We recognise that schools are facing multifaceted challenges.

At the same time, rural businesses are struggling to find 'work ready' young people to fill vacancies.

Young people and businesses require more support to bridge the gaps between learning and working.  
-RES builds work-ready employees for local employers.

## SOLUTION = RURAL EMPLOYABILITY SCHEME (RES)



## YEAR 1 DISCOVER

Members will explore the rural and outdoor sectors and discover careers that could establish their pathway.

- Soft Skills Development
- Field Trips
- Workshops
- Create a Personal Development Plan
- Business networking
- Experience days

Year 1 will be all about strengthening core skills and building a foundation in the form of a Personal Development Plan.

## YEAR 2 DEVELOP

Members will specialise into chosen industries to gain sector specific training, work experience, networking and mentoring.

- Training Courses
- Work Experience
- Career Mentoring
- Interview Coaching
- Guest Speakers
- Goal Setting

On completion of Year 2, members will be more 'work-ready' to transition into an apprenticeship, employment or further education.

## RES SUPPORTS ALL TRADITIONAL LAND-BASED, ENVIRONMENTAL AND OUTDOOR INDUSTRIES

From agriculture, forestry and gamekeeping to peatland restoration, conservation, outdoor recreation and supply chain industries - members will be able to pursue a career pathway in the outdoors.

